



Roll Over Your 401(k) Plan

Changing Jobs? Retiring?

If you're in the process of changing jobs or are about to retire, you've also got some important decisions to make regarding your retirement nest egg.



Your Basic Choices

You generally have four options for your employer-sponsored qualified plan (401k).

1. Elect to leave the money where it is.

This may be the easiest thing to do - however, your investment choices may be limited and fees may apply.

2. Transfer it directly to a plan that your new employer may offer.

The problem is most employer plans severely limit your investment choices. And in today's environment, it makes sense to give yourself the widest possible latitude of choices.

3. Cash it out.

This can be tempting, but unless you're over age 59½, the IRS will assess a 10% penalty. Also, if you don't re-invest your money in a qualifying account within 60 days, the tax implications are severe. And even if you do reinvest, your former employer will be required to withhold 20% of your proceeds for federal taxes. And since these funds have been accumulating tax-deferred, you'll need to add the 20% yourself out of pocket if you want to keep all of your rollover assets intact, tax-deferred and penalty free.

4. Roll it over directly to People's United:

Choose People's United for your Rollover IRA and we'll take care of all details regarding the transfer. We'll help you structure this transfer to be tax-free and penalty-free. Plus, we offer a variety of investment options to keep your retirement savings on track.

Talk to a Retirement Specialist at People's United. Call 1-800-772-1090 or visit your branch today.